



Section 1 HEALTH & SAFETY POLICY

Wembley Sailing Club (WSC) is committed to the safety and well-being of all members, visitors and staff. This policy outlines the club's commitment to maintaining a safe environment for sailing activities and to comply with relevant health and safety regulations.

- 1.1 Responsibility:** The WSC Committee is responsible for overseeing the establishment and maintenance of a safe and healthy environment for all activities related to the club. This includes the implementation of safety procedures, providing appropriate training, and promoting a culture of safety awareness among members, instructors, and visitors.
- 1.2 Risk Assessment:** WSC will ensure there are appropriate risk assessments for all club activities to identify potential hazards and implement necessary control measures. This assessment will cover sailing equipment, facilities, water conditions, weather, and any other factors that may impact the safety of our members and visitors. These risk assessments will be reviewed tri-annually, or as necessary, to ensure its continued effectiveness.
- 1.3 Training:** All instructors and staff at WSC will receive appropriate training on safety procedures, emergency protocols, and first aid. Members participating in RYA training programs will also receive safety briefings before their activities, ensuring they understand the risks involved and how to mitigate them.
- 1.4 Emergency Procedures:** WSC will establish clear and effective emergency procedures that cover a wide range of potential incidents, including but not limited to medical emergencies, accidents, fire, and inclement weather. All members and staff will be familiar with these procedures, and we will conduct periodic drills to ensure readiness.
- 1.5 Safety Equipment:** WSC will provide and maintain necessary safety equipment, including Buoyancy Aids, first aid kits, fire extinguishers, and Radios, as required by RYA guidelines and applicable regulations.
- 1.6 Reporting and Review:** Any accidents, incidents, or near-misses will be documented, investigated, and reported. The findings of these reports will be used to improve safety measures and prevent similar occurrences in the future. The Health and Safety Policy will be reviewed annually, or as necessary, to ensure its continued effectiveness.
- 1.7 Compliance:** WSC will adhere to all relevant health and safety legislation, regulations, and RYA guidelines, as well as any additional safety requirements set by local authorities.
- 1.8 Communication:** This Health and Safety Policy will be communicated to all members, instructors, and visitors, and will be posted in prominent locations within the club premises. It will also be made available on the club's website.

The WSC Committee